

**Community and Family Services International**

**COVENANT OF THE PEOPLE OF CFSI**

We, the people of CFSI, commit ourselves to being a Philippine-based humanitarian organization that is recognised locally and internationally for its integrity; psychosocial orientation; empowering approach; commitment to non-violence; and proactive, innovative, and participative leadership in the protection and promotion of human security.

In the performance of our duties, we commit ourselves to personal and collective honesty; mutual respect and cooperative effort; gender and cultural-sensitivity; the highest ethical and professional standards; and consistent, top quality effort.

In pursuit of our mission, we commit to excellence in direct service delivery, capacity building, research, and advocacy. Further, we commit to participatory processes and functional as well as supportive partnerships with the communities we serve, civil society, governments, international bodies, media, business, and industry.

We commit ourselves to sound principles of management and organizational development, transparent systems of resource generation and utilisation, and the effective use of technology in support of our work.

In all of our efforts, we commit to practice good stewardship of human, material, and natural resources; foster an organizational culture of excellence, efficiency, transparency, and accountability; and promote attitudes of appreciation and affirmation for the contributions of our donors, volunteers, staff, and Board of Trustees.

We envisage that, as a result of our efforts, vulnerable populations are better protected and the quality of their lives is improved; people become more aware of the harsh realities of displacement, marginalization, and indignity as well as actively involved in addressing these concerns; our domestic and international linkages are strengthened; and all those who support or serve with CFSI find growth and fulfillment.